

Ricoh Company, Ltd.

Forward-Looking Statements



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The plans, prospects, strategies and other statements, except for historical events mentioned in these materials are forward-looking statements with respect to future events and business results. Those statements were based on the judgment of Ricoh's Directors from available information. Results may differ materially from those projected or implied in such forward-looking statements and from historical trends. Refrain from judgments based only on these statements with respect to future events and business results. The following important factors, without limiting the generality of the foregoing, could affect future results and cause those results to differ materially from those expressed in the forward-looking statements:

- a. General economic conditions and business trends
- b. Exchange rates and fluctuations
- c. Rapid technological innovations
- d. Uncertainty as to Ricoh's ability to continue to design, develop, produce and market products and services that achieve market acceptance in intensely competitive markets

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This material is not an offer or a solicitation to make investments. Do not rely solely on these materials for your investments, decisions on which are your responsibility.

Note: These materials define fiscal years as:

FY2021 (or fiscal 2021) = Fiscal year ended March 31, 2022, etc.

Business category and other changes

Ricoh adopted a business unit structure on April 1, 2021, and accordingly reclassified operating segments from this fiscal year. Prior year comparative figures have been retrospectively adjusted to reflect these changes.

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Segment Changes



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Switched from business-to-business unit segments in line with segmentation changes

Previous segments and key offerings

Office Printing		MFPs, laser printers, related parts and supplies, and customer services		
Office Service		Network equipment, software, solutions, and customer services		
Commercial Printing		Cut sheet printers, continuous feed printers, related supplies, and customer services		
Industrial Printing		Inkjet heads, inkjet modules, and industrial printers		
Therma	ı	Thermal paper and thermal media		
	Industrial Products	Industrial optical components, modules, electronic components, and precision device components		
Other	SmartVision	Digital cameras, 360° cameras, and related services		
	Other	Environment and healthcare		

New segments and key offerings

	Ricoh Di	gital Services	■ Office Services ■ Office Printing (Sales)				
	Ricoh Di	gital Products	■ Office Printing (R&D, Production, and OEM) ■ Digital Communication Devices (R&D, Production, and OEM)				
	Ricoh Graphic Communications		■ Commercial Printing ■ Industrial Printing				
	Ricoh Industrial Solutions		■ Thermal ■ Industrial Products				
		SmartVision	■ 360° cameras and related services				
	Other	Other	 Healthcare Environment (including new materials and energy harvesting) Digital cameras 				

Note: Some businesses in Office Printing segment businesses (including Document Solutions and Managed Print Services) and Other segment (Digital Business) transferred to Office Services in Digital Services.

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Overview of FY2021 Third-Quarter Results

• I will discuss Ricoh's results for the third quarter of fiscal 2021.

Key Points about Performance during Term



Results

- Although impacts of COVID-19 pandemic, goods shortages, and higher procurement and transportation costs were greater than envisaged, operating profit was on target on additional recovery initiatives and accelerated structural reform measures.
- Performance impacts of these external factors extended to Office Services
 - · Office Printing

Hardware: MFP and printer shortages (electronic parts and materials were particularly scarce)

Non-hardware: On a recovery path, albeit not as strongly as hoped

(overall and domestic sales at 82% and 93% of fiscal 2019 levels, respectively)

- Office Services: Hardware (PCs, servers, network equipment, and MFPs) shortages worsened in Q3, hampering operations
- Graphic Communications operating profit exceeded target on Commercial Printing non-hardware recovery and ongoing structural reforms

Full-year forecasts

- √ Will uphold recovery measures and cost controls, and look to improve MFP and IT product supplies
 - · Office Printing
 - Looking to strategically improve supply volumes by securing multiple parts for products, sourcing from more parts suppliers, and allocating available parts to high-margin offerings
 - Anticipating returns to offices despite temporary slump amid spread of COVID-19 Omicron variant
 - Office Services: Expecting to improve supply volumes for hardware vendors
- ✓ Have retained full-year forecasts after reviewing risks and opportunities

Initiatives to improve capital returns

- Completed ¥100 billion share repurchase program, and have decided to retire treasury shares (representing 14.4% of all issued and outstanding shares) on February 28, 2022
- ✓ Intensively reviewing all business portfolios and assets

Feb 4, 2022

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- I will begin by presenting key points about what were mixed results for the term.
- On the upside, there were signs of a recovery in non-hardware. In Office Printing, global print volumes in December 2021 were more than 85% of the level of two years earlier. In Commercial Printing, third-quarter sales returned to the same level of two years before, which was a sign of growth potential.
- We made good progress with additional recovery efforts and accelerated structural reform measures and recovery initiatives. This progress stemmed from our new business unit structure, which is steadily generating earnings.
- The downside was that procurement was challenging for MFPs and IT equipment, which greatly hampered overall results.
- Still, we kept operating profit on target on the strength of recovery initiatives and structural reforms.
- I'll now take you through details. During the third quarter, we planned to lift production of MFPs and printers. Supplies of this Office Printing hardware were short in the second quarter. From around the end of October, however, it became harder than expected to procure some raw materials and parts, forcing us to review our structure for boosting production. Supplies to frontlines were thus even lower than in the second quarter.
- Office Printing non-hardware sales were 82% and 93% of the overall and domestic levels of fiscal 2019. Both figures were below expectations. Global print volume recovered to more than 85% of the fiscal 2019 level in December. Volumes at four of the 13 countries and territories that we monitor exceeded 90% of those in fiscal 2019. This confirmed a previously stated expectation that volume would return to 90% of previous levels when the pandemic impact eases.
- In Office Services, shortages worsened of PCs, servers, network equipment, and MFPs, hampering operations in the third quarter.
- Given these hardware shortages, we had to focus more on selling applications in Japan. As we have concluded many subscription contracts in recent times, monthly sales are smaller, with a low near-term impact on results. Still, demand remains robust, so as long as products are available we can enjoy business opportunities that can drive performance. Solid procurement is thus important.
- The Graphic Communications business has remained strong. Non-hardware sales have continued to recover. We are progressing better than we initially envisaged in strengthening our business structure by cutting costs.
- External factors, product shortages in particular caused great difficulties in the third quarter. We overcame these challenges by selling assets and undertaking other recovery measures and by accelerating structural reforms. So, it was a tough quarter.

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Feb 4, 2022

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- We have maintained our full-year forecasts. This is because as well as upholding recovery measures and
 cost controls we should improve MFP supplies to an extent during the fourth quarter. Based on
 discussions with various manufacturers, we expect supplies of IT products to be much better than in the
 third quarter. We have heard in particular that supplies of PCs will be almost satisfactory and that server
 supplies should recover somewhat.
- Sales in the fourth quarter tend to be 30% higher than in other terms. Having sufficient products should therefore contribute to performance.
- European countries in which COVID-19 omicron variant infections are peaking have started lifting activity restrictions in February. We should see similar moves worldwide.
- Non-hardware earnings would benefit from people returning to offices. The recovery situation of December last year augurs well for this to happen.
- · We do our utmost to reach our targets.
- In terms of efforts to improve capital returns, we have already announced that we completed a 100 billion yen share repurchase program on December 8. At the end of February, instead of April as originally planned, we intend to retire around 100 million shares, including 20 million treasury shares originally held, representing about 14% of all issued and outstanding shares. We will improve earnings per share as much as possible.
- We are reviewing all business portfolios and assets for our new business unit setup. We will detail our efforts in those regards in our Mid-term Management Plan Progress briefing.

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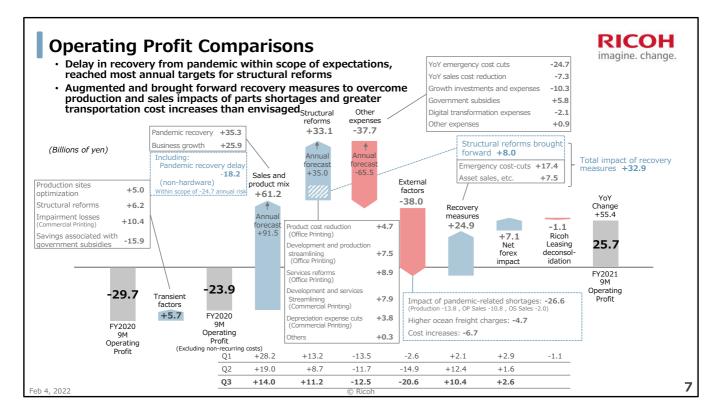
Key Indicators



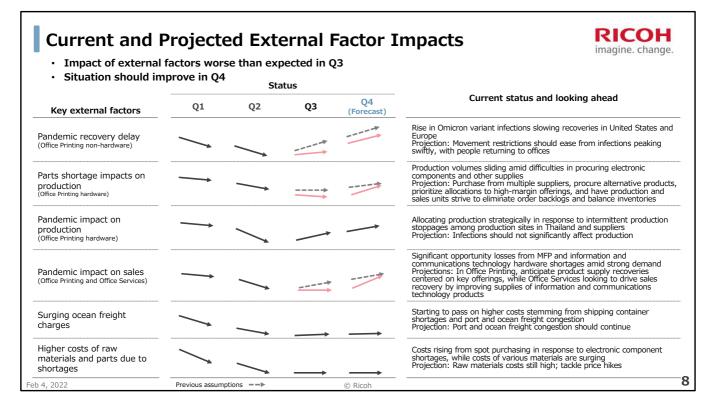
Sales rose 7% YoY, while operating profit was ¥25.7 billion (¥55.4 billion turnaround from ¥29.7 billion operating loss a year earlier)

		FY2020 FY2021 9 months		Year-on-year change		
Sales		1,193.0	1,2	276.1	+83.1	+7.0%
Gross profit		415.7 (34.8%)	(461.8 (36.2%)	+46.1	+11.1%
Selling, general and administrative expenses		445.4 (37.3%)	(436.1 (34.2%)	-9.3	-2.1%
Operating profit		-29.7		25.7	+55.4	-
Operating margin		-		2.0%	-	-
Profit attributable to owners of the parent		-22.4		23.1	+45.6	-
EPS (Yen)		-31.02		34.07	+65.09	
Average exchange rates	Yen/US\$ Yen/euro	106.09 122.36		111.10 130.59	+5.01 +8.23	
R&D expenditures		66.1		71.0	+4.9	
Capital expenditures		29.9		22.6	-7.2	
Depreciation		34.2		30.2	-3.9	
			© Ricoh			

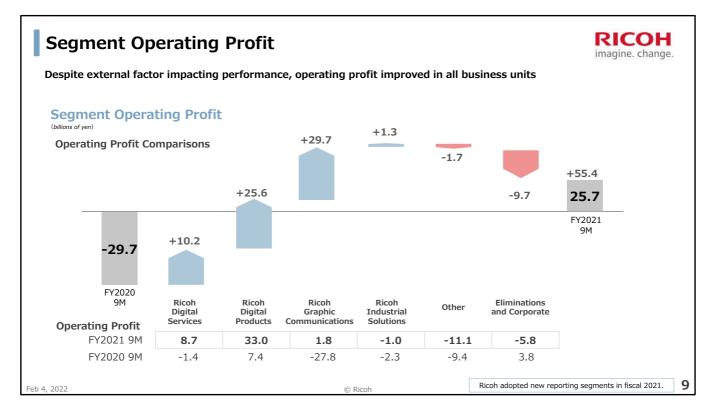
- Takashi Kawaguchi, general manager of the Finance and Accounting Division, will now explain our results.
- Sales for the term were 1,276.1 billion yen, up 83.1 billion yen, or 7%, from a year earlier.
- The gross margin was 36.2%, up from the previous corresponding period. This indicated that structural reform efforts have been successful.
- The selling, general and administrative expense ratio was 34.2%. This was down from 37.3% a year earlier, reflecting extensive emergency savings. Another contributor was that we capped selling costs and sales growth expenses.
- Operating income was basically on track, at 25.7 billion yen.
- Profit attributable to owners of the parent was 23.1 billion yen.



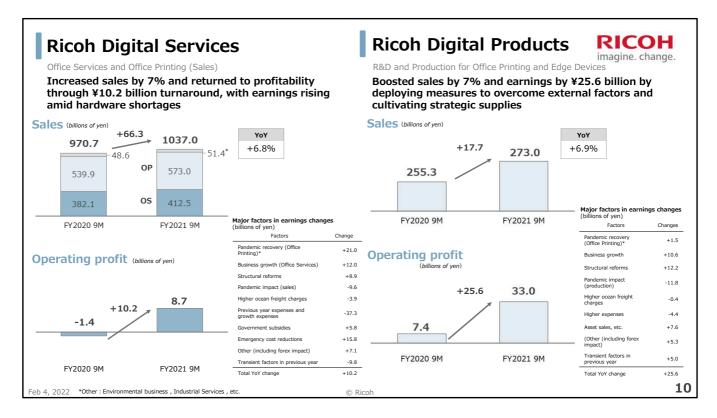
- This chart presents our progression from a 29.7 billion yen operating loss in the previous fiscal year to a 25.7 billion yen operating profit thus far this fiscal year.
- The sales and product mix was up 61.2 billion yen. This compared with a forecast of 91.5 billion yen for the full year and reflected gradual improvements on a recovery from the pandemic and contributions from business growth, including for Office Printing, Commercial Printing, and Office Services.
- We estimate the impact on non-hardware of delays in a recovery from the pandemic at 18.2 billion yen. That is 6 billion yen higher than the 12.2 billion yen shown of the second quarter, although I also note that the pandemic impact is waning.
- Gains from structural reforms are 33.1 billion yen, which is not far off the 35 billion yen projected for the full year. We are progressing faster than planned in terms of development and production streamlining in Office Printing, with gains of 7.5 billion yen, and development and services streamlining in Commercial Printing, at 7.9 billion yen. Through efforts to tackle external factors, structural reforms brought forward have contributed around 8 billion yen.
- In undertaking these improvements and reforms, we planned to reverse expenses in other expenses to recover sales this fiscal year. We were able to keep other expenses at 37.7 billion yen, compared with an annual forecast of 65.5 billion yen.
- The downside impact of external factors was 38.0 billion yen. This included the impact of pandemic-related shortages, higher ocean freight charges, and cost increases. For comparison, the external factor impact was 17.4 billion yen in the second quarter. We exceeded expectations somewhat in the third quarter, which was a very challenging period for us.
- As part of recovery measures, in addition to 8 billion yen through structural reforms brought forward, we also cut costs and sold assets ahead of schedule. As a result of these factors, operating profit, including the foreign exchange impact, was 25.7 billion yen.



- I will now explain our stance on these external factors.
- The dotted arrows show our projections as of the second quarter. Red arrows present our current outlook.
- As you can see, we performed below expectations owing to a pandemic recovery delay in Office Printing non-hardware, parts shortage impacts on production in Office Printing hardware, and the pandemic impact on sales in Office Printing and Office Services.
- We anticipate swift improvements in the fourth quarter, particularly after February.
- Omicron variant infection cases are peaking in the United States and Europe, and we expect people to return to offices, especially in those markets.
- Not all electronic components and materials purchases are finalized, and we are striving to procure from
 multiple suppliers, consider alternatives, and prioritize materials allocations to products that sell well and
 are highly profitable. We thus believe that we will be able to manufacture offerings that sell solidly.
- As explained previously, there were product shortages, particularly in the third quarter, and we are
 doing our best to cultivate customers. If we can supply products, we can anticipate hardware and Office
 Services demand recoveries.
- Also, we are pushing forward with structural reforms and recovery initiatives, so the fourth quarter will be very important for us.



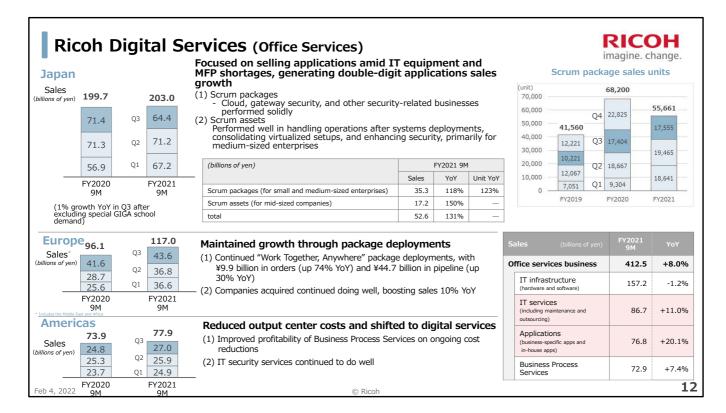
- Here, we show segment operating profit.
- Ricoh Graphic Communications improved earnings significantly from a year earlier.
- Results for the previous year included around 10 billion yen in impairment losses. This fiscal year, we are undertaking various cost reduction measures for structural reforms. We are also making headway in non-hardware, which means that we are returning to profitability.
- Eliminations and corporate were -5.8 billion yen, although this included unrealized losses and inventories. These are not deadstock and include goods in process that we can deliver to customers if only one more part is necessary, as well as inventories in transit on oceans, for which intercompany earnings are eliminated. These unrealized losses are cancelled upon deliveries to customers.



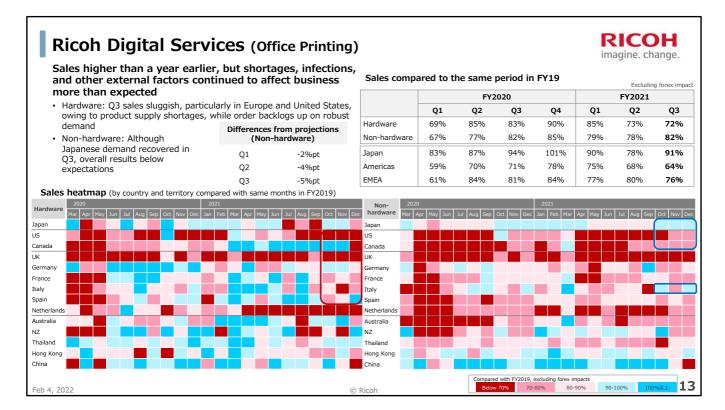
- I will now discuss Ricoh Digital Services and Ricoh Digital Products.
- Revenues and earnings rose in the period under review. I will briefly go through the factors in changes.
- Structural reforms added 8.9 billion yen to earnings for Ricoh Digital Services. We are continuing to overhaul services, including for maintenance and operations. Other performance factors in the period under review were 37.3 billion yen in previous year expenses and sales growth expenses.
- Emergency cost reductions of 15.8 billion yen were to control personnel and other costs.
- Ricoh Digital Products also gained significantly from structural reforms, the impact in this case being 12.2 billion yen. This stemmed from reducing variable costs, using common parts, automating production, adopting digital design and operational processes, and shortening development and design lead times by integrating design and production. Digital manufacturing and improved business processes from remote production management also contributed to performance.

Reference: Approximations for Previous Segments imagine. change. Overview Sales (billions of yen) Office Services: Sales and earnings up, with operating 1,018.4 951.8 +14.0 margin reaching 7.0% Office Printing: Sales and earnings also up, for operating 607.6 OP 593.5 OP + 2.4% margin of 7.2% +52.5 OS +14.7% FY2021 FY2020 9M 9M (approx.) 410.8 358.2 os (billons of yen) 358.2 410.8 Sales FY2020 9M FY2021 9M Office OP 20.8 28.9 Services 5.8% 7.0% OP margin Sales 593.5 607.6 Office OP 6.1 43.5 Printing Operating profit (billions of yen) OP margin 1.0% 7.2% 72.4 Office Services OP margin (excluding tran +45.4 +609.7% OP 43.5 OP os +38.6% 26.9 os 28.9 4% 20.8 FY2020 9M FY2021 9M Q3 Q4 Q2 Q3 Q4 Q1 Q2 Q3 Q4 FY2021 FY2020 11 Feb 4, 2022

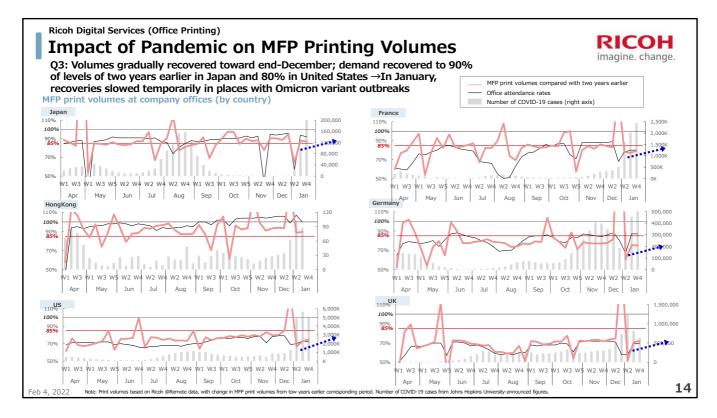
- Here, we show approximations to aid understanding of reporting segments through the previous fiscal year.
- The main point here is that the operating margin jumped from a year earlier to 7.0% for Office Services and 7.2% for Office Printing.
- The Office Services operating margin was 8.2% in the second quarter and 7.1% in the third quarter. Ricoh's business is subject to seasonal fluctuations. The operating margin tends to slip in the first and third quarters and increase in second and fourth quarters. The third-quarter operating margin was 6.9% in the previous year, rising to 7.1% in the period under review.



- This page presents the regional situations of Ricoh Digital Services' Office Services business.
- In Japan, we are doing our best to serve customers by focusing on selling applications amid shortages of IT equipment, MFPs, and printers. We generated double-digit applications sales, although profit margins were admittedly thin.
- Sales of Scrum packages and assets are increasing, and we are amassing assets. In Japan, Office
 Services subscription sales have risen 10 billion yen annually since fiscal 2018. We anticipate revenue
 growth in coming years.
- In Europe, we have continued to deploy packages, steadily accumulating orders and pipelines for future sales.
- We are continuing to make acquisitions to reinforce our ICT capabilities. Companies that we have acquired continued to do well in the period under review.
- We purchased Axon Ivy AG in January this year. With that firm on board, we can augment our powerful
 DocuWare and solidify our internal software lineup by digitizing workflows and developing applications
 for major customers in areas that are not document-dependent. We will continue to develop our
 business in Europe and expand in the United States, Japan, and around the globe.
- In the Americas, Business Process Services continued to improve profitability. We are mulling how to cultivate expand our business as we do in Europe, although our IT security services have started performing well. We will also consider investing in this area.



- I will now overview the Ricoh Digital Services' Office Printing business.
- Hardware sales were sluggish in the third quarter, particularly in Europe and the United States, owing to product supply shortages. As the table shows, hardware sales were 72% of the fiscal 2019 level.
- At the same time, non-hardware sales recovered in Japan, but sales in Europe and the United States were somewhat slow. Global sales were about 5% lower than expected in the third quarter.



- MFP printing volumes recovered from the pandemic toward the end of 2021.
- Demand recovered to 90% of levels two years earlier in Japan and 80% in the United States. We had expected the recovery pace to continue, but Omicron variant outbreaks have caused turnarounds to slow somewhat at this juncture.
- Still, we anticipate recoveries in Europe and the United States. That is because the United Kingdom is dropping mandatory mask usage in public places, France is ending mandatory remote work, Denmark is lifting all COVID-19 restrictions, and there seem no lockdown plans in the United States.
- We have seen progress with COVID-19 testing and vaccines, and a new oral treatment is apparently in the offing. Also, the impact of the Omicron variant will probably be short-lived, so we can anticipate significant improvements and returns to offices in February and March.

Ricoh Graphic Communications Profits exceeded expectations owing to recovery in Commercial Printing non-hardware and ongoing structural reforms through cost-cutting Sales (billions of yen) +20.3135.5 Industrial 115.1 +17.7% Printing 20.6 16.6 Commercial 114.8 98.5 Printing FY2020 9M FY2021 9M Operating profit (billions of yen) 1.8 -27.8 +29.7

Q3 overview

- Commercial Printing hardware demand recovered gradually, while nonhardware demand continued to turnaround
- · Inkjet head revenues rose steadily
- Cut costs more than planned (exceeded annual target by 226%)
- · Improved production efficiency by automating development and production
- · Streamlined sales and service activities
- Achieved ¥29.7 billion operating profit turnaround, surpassing forecast by becoming profitable through Q3, against projected annual operating loss of ¥3.5 billion

Sales compared to the same period in FY19

*excluding forex impact

imagine. change.

Commercial	FY2020				FY2021			
Printing	Q1	Q2	Q3	Q4	Q1	Q2	Q3	
Hardware	61%	72%	67%	75%	73%	68%	72%	
Non- hardware	66%	80%	84%	85%	86%	92%	95%	
Americas	66%	71%	73%	71%	77%	78%	80%	
EMEA	56%	78%	77%	84%	74%	82%	86%	
Japan	85%	101%	91%	97%	98%	98%	97%	
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Ricoh Graphic Communications is doing well.

FY2021 9M

FY2020 9M

*including impairment losse

It is on track to return to profitability and exceed targets. That reflects a continued turnaround in nonhardware demand for commercial printing and ongoing structural reforms, particularly regarding cost elements. The prime drivers in improving earnings are that we have reinforced the top line and have undertaken structural reforms. Our numbers are also benefiting from measures to automate development and production and streamline sales and service activities.

Ricoh Graphic Communications (by Business)

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Commercial Printing

- Hardware: Sales recovering in core Japanese and European markets
 - Printing industry: European market recovering, while a recovery is needed in Americas to attract solid investments
 - Enterprise printing: Sales rose as measures to cultivate dealers in Europe and United States continued to bear fruit (initiated partnerships with 18 companies, reaching annual
- · Non-hardware: Recoveries in Europe and United States remained steady
 - Printing industry: Print volumes recovered on direct mail and catalogs for promotions
 - Enterprise sector: Demand recovered in Europe and United States

Pro C5300 Series

Outstanding cost performance and specifications comparable to advantages of higher-end models, including through support for thick and uneven stock and sheet paper

Industrial Printing

· Components (inkjet heads)

Maintained strong performance in all regions (sales rose 36% YoY)

- Economic recovery drove strong sales of metal printhead stacks, primarily to
- Customers continued to adopt new printer models on superior performance, pricing, and support
- Industrial printers (textile printers) Continued to do well on sales to e-commerce firms, mainly for T-shirt printing
 - → In Americas, catered to T-shirt sales demand through such moves as penetrating

MH series of metal printheads



- Employing proprietary stainless steel bonding technology for good ink compatibility and high durability Can handle photo-curable and water-based inks and handles diverse applications, including sign graphics and

RICOH Ri 2000 textile printer



• Released as high-end version of RICOH Ri 100

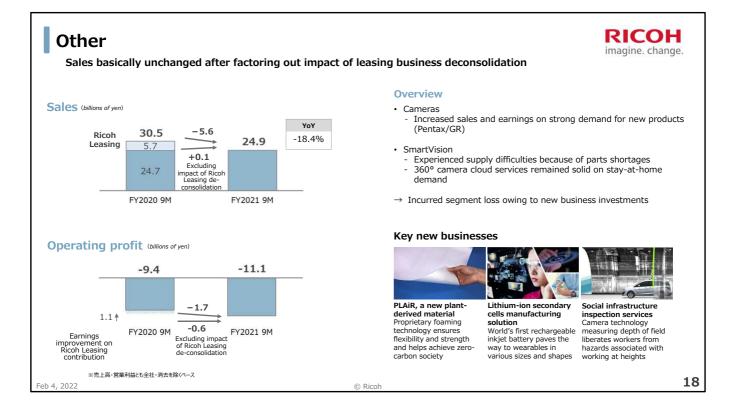
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- Here, we look at the performances of Ricoh Graphic Communications businesses.
- Not much has changed since we announced our first-half results, so I will spare you a detailed explanation.
- I am pleased to report that we have progresses steadily in cultivating key dealers in Europe and the United States for hardware sales for enterprise printing in the commercial printing sector. We have initiated partnerships with 18 companies compared to 15 at the end of the second quarter.

Ricoh Industrial Solutions imagine. change. **Boosted sales YoY and reduced losses** Overview Performed steadily in Japan, United States, and Europe on strength of Sales (billions of yen) various measures, and are tackling price competition in China Expanded sales of products that resolve social issues and experienced 83.4 82.0 +1.8%greater logistics demand Started improving cost structure and adjusting pricing in response to higher +1.4 35.3 raw materials costs 39.5 Industrial Products Industrial Products 48.1 Thermal 42.4 Optical components business: Benefited from strong projector applications demand in China and Japan, while continued lower production volumes FY2020 9M FY2021 9M among automotive customers affected performance Electronics business: Industrial robot application sales were robust, and we began adjusting pricing in response to higher component costs **Future Initiatives** Operating profit (billions of yen) Benefit from cost and gross profit improvement measures in response to raw material market fluctuations $% \left(1\right) =\left(1\right) +\left(1\right) +\left($ - Starting contributing to orders received on new line at France plant +1 3 -1.0Recovery of production by improving material supply shortage -2.3 · Industrial Products Expand optical components sales as automotive customer production FY2020 9M FY2021 9M Streamline production processes to benefit from cost and gross profit improvement measures as a response to swings in parts market Key Industrial Products areas are Optical (automotive stereo cameras and projection products), Electronics (industrial controllers), and Precision Equipment businesses 17 eb 4, 2022

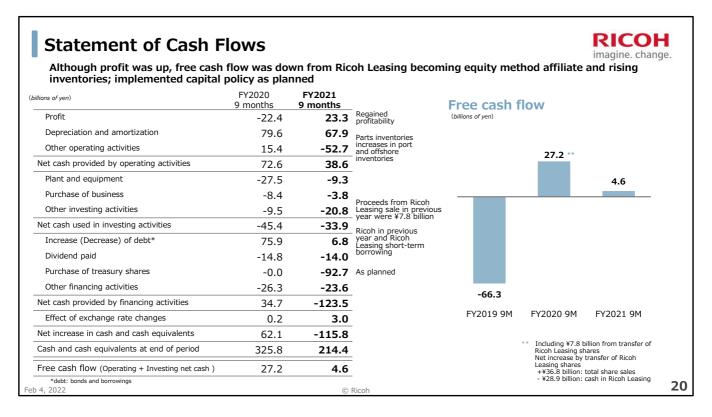
- The situation for Ricoh Industrial Solutions was somewhat challenging in the period under review, but it was able to trim its operating loss.
- Notwithstanding a range of measures, the Thermal business again suffered from hikes in raw materials costs.
- This situation has prevailed since spring, and we have continued to accordingly improve the cost structure. We have also endeavored to pass on higher costs.
- The benefits have yet to fully filter through. We will continue to reap the rewards in the fourth quarter.
- In Industrial Products, the impact of ongoing production adjustments among automotive customers has continued to affect the optical components business over the past six months. In the electronics business, we began adjusting pricing in response to higher component costs.
- We will keep improving costs in the Thermal business and gain from higher prices. Also, we started
 operating a new line at our plant in France. The new setup should help us benefit from two major orders
 that we had sought. We now have firm prospects for procuring materials and will push ahead with a
 production recovery.
- Similarly, in the Industrial Products business we expect automotive customers to return to production, so we anticipate a recovery in the optical components business.



- I will now discuss the Other segment.
- There have been no significant performance swings thus far in this area. We nonetheless remain in the red, as businesses here are new.
- As you see with key new businesses presented here, we are exploring businesses that we aim to develop in coming years.

Statement of Financial Position imagine. change. Total assets decreased ¥127.3 billion, to ¥1,760.5 billion, as impacts of implementing capital policies and divesting assets offset increases in inventories and investments **Liabilities and Equity** Assets As of Change As of Change (billions of yen) (billions of yen) Dec 31, 2021 from Mar 31, 2021 Mar 31, 2021 2021 Current Liabilities 634.2 -23.2 Current Assets 941.9 -116.8 Short- and long-term transfers Decrease from share Bonds and borrowings 115.2 +32.7 repurchases and dividend payments Cash & time deposits 224.7 -110.2 Trade and other payables 231.9 -55.1 Decrease in year end debt Decrease in year-end receivables -45.1 346.9 22.3 -3.1 Other financial assets 89.7 -3.0 Other current liabilities +2.3 264.4 Parts and work-in-+36.2 228.2 Non-current Liabilities -34.1 Other current assets +5.4 52.1 Bonds and borrowings Short- and long-term transfers 120.0 -19.6 Lease liabilities 42.6 -4.1 Non-current assets 818.5 -10.5 Accrued pension & 61.3 -9.1 Property, plant and 182.1 -9.8 Asset divestments Other non-current liabilities 48.4 -1.2 Right-of-use assets 55.6 -8.0 Total Liabilities 906.6 -57.4 Strategic investments Goodwill and intangible 240.1 +14.6 Decrease, as planned, from share repurchases Total equity attributable to 850.2 -70.0 owners of the parent Other financial assets -12.7 Noncontrolling Interest 3.6 +0.0 Other non-current assets 217.3 +5.4 Total Equity 853.8 -69.9 Total Assets 1,760.5 -127.3 Total Liabilities and Equity -127.3 1,760.5 Exchange rate as of Dec 31, 2021: (change from Mar 31, 2021, rate) Total Debt 235.5 +13.1 19 Feb 4, 2022 © Ricoh

- I will now explain our financial position.
- The balance sheet shows that Cash & time deposits at the close of the third quarter were around 110 billion yen lower than at the end of March 2021. That is because we used 92.7 billion yen to repurchase shares and about 14 billion yen to pay dividends.
- Trade and other receivables were down 45.1 billion yen and trade and other payables decreased 55.1 billion yen. Trade and other payables decrease was around 10 billion yen higher because of efforts to shrink some payment sites and improve interest rates.
- The key change to report for the term was that inventories rose 36.2 billion yen from the end of March 2021. This change was for parts and work-in-process inventories and increases in offshore inventories. These inventories are not deadstock, as we will be able to deplete them once able to sufficiently supply and sell products.



• I will not add any explanation for the Statement of Cash Flows, as I have already outlined key balance sheet information.





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ESG action

Feb 4, 2022

April 2020 Formulates Ricoh Group Human Rights Policy

June Concludes Mizuho Eco Finance loan deal with Mizuho Bank

July Discloses ESG targets in announcing FY2020 results

October Publishes Ricoh Group Integrated Report 2021, Ricoh Group ESG Data Book 2021, and Ricoh Group TCFD Report 2021





President and CEO Jake Yamashita becomes cochair of Japan Climate Leaders' Partnership

Participates in We Mean Business Coalition "All in for 2030" campaign

Deploys on-site power purchase agreement (PPA) model at four production and sales affiliate sites in Japan and abroad to accelerate use of renewable energy



December Obihiro site becomes second Ricoh Japan facility to obtain Net

coh Manufacturi (Thailand) Ltd.





Zero Energy Building certification (for structures whose energy usage equals their on-site renewable energy production)

Ricoh Europe selected as one of top three companies September in IDC's European Technology for Sustainability and Social Impact Report

Major awards and recognition

Japan Index

(MITI)

October Four products awarded the Good Design Award

Included for second straight year in Dow Jones Sustainability World Index, receiving highest score in industry category Receives top-ranking five stars for third consecutive year in

June 2021 Obtains Digital Transformation certification as stipulated by Ministry of Economy, Trade and Industry

July Remains included in FTSE4Good Index Series, FTSE Blossom

Remains included in MSCI Japan Women in Action Index

stipulated by Ministry of Economy, Trade and Industry

August Ricoh Japan obtains Digital Transformation certification as

Nikkei SDGs Management Survey

Retains Prime status in ESG Corporate Rating of Institutional

Shareholder Services ESG

Remains on A List of CDP, a non-profit organization that maintains a global disclosure system for environmental impacts

February 2022 Ricoh awarded Gold Class, the highest recognition in

sustainability ratings by S&P Global

The ESG Update includes some new external assessments of our efforts.

It is particularly worth noting that Dow Jones included us for a second straight year in its benchmark and that we remained on the CDP's A List.

K	ey Seı	vice B	Susiness External and Partner Assessments RICOH	e.					
2021 April Americas			Gartner positions Ricoh USA for first time in Magic Quadrant Workplace Managed Services, North America						
	Japan Ricoh Japan Receives Excellence and three area awards from CYBOZU AWARD 2021 as partner that has contributed significantly to sales in FY2020								
	May	Americas	Ricoh USA ranks 15th overall and second in Legal category of ChannelE2E Top 100 Vertical MSPs list						
		Europe	Ricoh Europe positioned as specialist in Verdantix Green Quadrant for Workplace System Integrators for Ricoh Spaces, a workplace solution for managing office spaces						
	July	Japan	Ricoh Japan wins Modern Workplace for SMB Award in Microsoft Japan Partner of the Year 2021 Award program for significant and sustainable growth in supporting workplace transformations of small and medium-sized businesses						
		Japan	Ricoh Japan receives SaaS Security category award in TREND MICRO Partner Award 2020 program						
	August	Japan	Ricoh Japan obtains Digital Transformation certification as stipulated by Ministry of Economy, Trade and Industry (MITI)						
		Japan	Ricoh Japan wins first place in three categories of Nikkei Computer Customer Satisfaction Survey for 2021-2022: Related Services (information service companies), System Development-Related Services (information service companies), and System Operating Services (information service companies)						
	October	Japan	J.D. Power ranks Ricoh Japan No. 1 in customer satisfaction in two IT-related fields for the seventh straight year: IT solution provider and Independent/User/Office Equipment Systems Integrator segment and server maintenance service.	ces					
	Ricoh Japan receives three prizes in Cisco Japan Partner Award 2021 [APJC SB Cisco Designed Portfolio Innovation for Partner Award], [Small & Midsize Business Partner of the Year], [Area Partner of the Year (Hokkaido/Tohoku)]								
	Cannata Report readers vote DocuWare as best ECM/document management provider for second consecutive year								
	December Americas After Nines Inc. names Ricoh USA to ChannelE2E's Top 250 Public Cloud MSPs list for second consecutive year								
2022	February	Europe	IDC MarketScape names Ricoh as leader in Worldwide Print in the Distributed Workforce 2022 Vendor Assessment						
Feb 4, 20	022	Americas	© Ricoh	22					

- Here, you see external and partner assessments of key service businesses.
- Ricoh Japan, DocuWare, Ricoh Europe, and Ricoh USA all obtained solid assessments. We will continue striving to secure recognition.



Full-Year Outlook

Full-Year Outlook and Actions

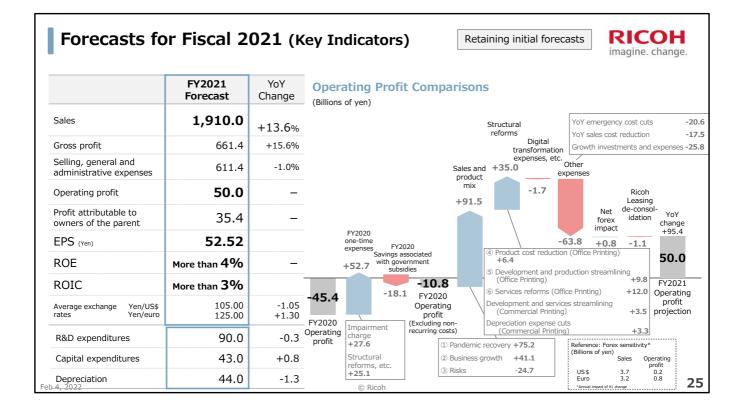


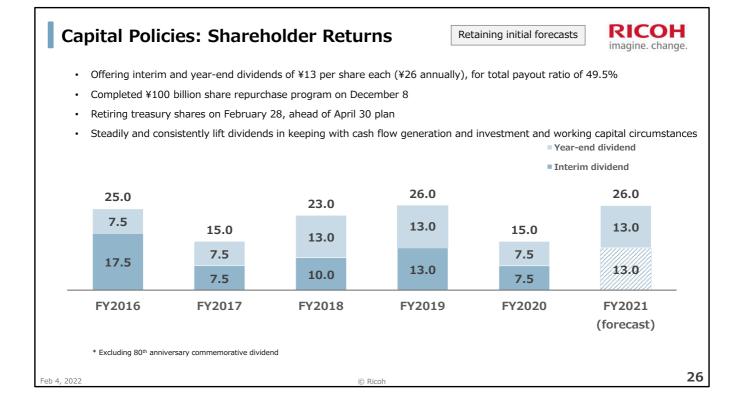
Maintaining forecasted sales of ¥1,910 billion and operating profit of ¥50 billion

- ✓ Impact of external factors (goods shortages and higher transportation costs)
 - → Benefit from recovery measures, such as to improve MFP supply volumes for delivery at end of fiscal year by making systems compatible with multiple parts and purchasing parts from multiple vendors, securing PCs, servers, and network equipment needed for office services, and passing on costs
- ✓ Pandemic recovery delays in Office Printing Non-hardware
 - → In view of improvements since fall, anticipating returns to offices despite temporary slowdowns in Europe and United States in January this year
- ✓ Leverage business unit framework to further control expenses in timely manner and continually improving structural reforms beyond initial plans
- ✓ Uphold and bring forward reviews of business portfolio, operations, and assets

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- We have maintained our full-year forecasts because we have reached our targets thus far this fiscal year
 and believe that we have taken suitable steps to address external factors. We are doing everything
 possible internally, including to design products compatible with multiple parts, purchasing parts from
 multiple vendors or changing suppliers, and prioritizing parts supply for high value-added offerings.
- It is against this backdrop that we expect MFP supplies to improve from February this year.
- For hardware and IT equipment that we need for Office Services, we have had extensive discussions with PC and server manufacturers and have concluded that availability will improve sufficiently. We therefore expect Office Services sales to also increase.
- Above all, we have passed higher costs on in our pricing as appropriate in a range of areas and should start reaping the rewards in the fourth quarter. We intend to keep progressing faster than initially planned with recovery measures and structural reforms.
- We anticipate greater numbers of people returning to offices and improvements in Office Printing nonhardware in February and March despite temporary slowdowns in January. We have seen print volume recoveries since fall when the pandemic impact eases.
- We will keep controlling expenses by flexibly leveraging our business unit framework. Such efforts have already delivered results. We will also continue striving to improve structural reforms. We will do our very best internally.
- We will thoroughly review our business portfolio, operations, and assets. We will act in the best interests of our future.
- At the risk of repeating myself, we will endeavor to reach our targets by ensuring satisfactory product supplies and by benefiting from expected returns to offices. We will do even more to deploy structural reforms and recovery measures.





- Finally, I would like to mention our shareholder returns approach.
- We aim to pay dividends of 26 yen per share annually, as planned. It is worth noting that we completed
 our 100 billion yen share repurchase program on December 8, 2021 and will retire treasury shares at
 the end of February, ahead of schedule, fulfilling our pledges to the market.
- Thank you very much for your time and attention.



Fiscal 2021 Forecasts by Segment



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(billions of yen)

		FY2020 result	FY2021 forecast	
Digital Services	Sales	1,376.6	1,542.0	
	Operating Profit	-2.6	34.0	
Digital Products	Sales	357.1	378.0	
	Operating Profit	16.4	42.0	
Graphic	Sales	159.9	196.0	
Communications	Operating Profit	-47.4	-3.5	
Industrial	Sales	115.2	147.0	
Solutions	Operating Profit	-1.6	6.5	
Other	Sales	40.0	19.0	
	Operating Profit	-13.8	-17.0	
Eliminations and	Sales	-366.9	-372.0	
Corporate	Operating Profit	3.7	-12.0	
Total	Sales	1,682.0	1,910.0	
	Operating Profit	-45.4	50.0	

FY2020 9M result	FY2021 9M result
970.7	1,037.0
-1.4	8.7
255.3	273.0
7.4	33.0
115.1	135.5
-27.8	1.8
82.0	83.4
-2.3	-1.0
30.5	24.9
-9.4	-11.1
-260.7	-277.8
3.8	-5.8
1,193.0	1,276.1
-29.7	25.7

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Key Performance Indicators for Major Measures



Progress in Office Printing and Office Services sluggish in Q3 owing to hardware shortages

		KPI	FY2020 results	FY2021 forecast	Q1 result	Q2 result	Q3 result	Q3 result
	Hardware: Percentage of FY2019 sales (after excluding pandemic impact)	Sales	Q4: 82%	FY2021: 89% (Risk -5%)	O 85%	△ 73%	△ 72%	△ 77%
Printing	Non-hardware: Percentage of FY2019 sales (after excluding pandemic impact)	Sales	Q4: 81%	FY2021: 85% (Risk -5%)	△ 79%	△ 78%	△ 82%	△ 80%
	Enterprise printing—Non-hardware: Percentage of FY2019 sales (after excluding pandemic impact)	Sales	75%	FY2021: 85%	O 80%	O 84%	O 91%	O 86%
	Production printing—Non-hardware: Percentage of FY2019 sales (after excluding pandemic impact)	Sales	73%	FY2021: 95%	○ 90%	○ 94%	O 100%	O 96%
	Scrum package (Japan)	Customer penetration rate	10%	15%	O 11%	O 11%	△ 12%	same as left
Office	. 3 (1)	Unit sales	68,000	100,000	O 18,641	O 19,465	△ 17,555	△ 55,661
Services	Sales of acquired companies in Europe	Sales growth rate		25% (vs FY2020)	@ 36% (vs FY2020)	© 32% (vs FY2020)	△ 87%	△ 110%
	Enterprise printing—Acquisitions of major dealers in United States and Europe	Number of dealers	36社	46	O 44	O 51	O 54	
	Production printing—Major commercial printing customers secured in Europe and United States	Number of customers	81社	105	-*	_*	_*	
Printing	Cut costs on current models through parts sharing Automate production to cut direct labor costs Reduce new model costs with suppliers	Direct costs		2% reduction for current models	△*	△*	△*	
	Streamline development efficiency by digitizing design work	Development labor hours per model		-14% (vs FY2020)	0*	0*	0*	
	Reduce indirect personnel by improving digital manufacturing processes and managing production remotely	Indirect workforce	-11%	-16%	Ü	, ,	Ŭ	
	Consolidate and reorganize production sites in line with product characteristics	Sites	18	15	16	16	16	
	Lift maintenance efficiency through MIF penetration that cuts service work-hours	Percentage of models	38%	49%	O 41%	O 43%	O 44%	
Printing	Cultivate multiskilled customer engineers	Customer engineer reductions		- 9% (vs FY2020)	O -5% (vs FY2020)	O -8% (vs FY2020)	O -10% (vs FY2020)	

Legend o: Much higher than projected O: As projected △: Slightly lower than projected *Actual figures disclosed by fiscal year 29 © Ricoh

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